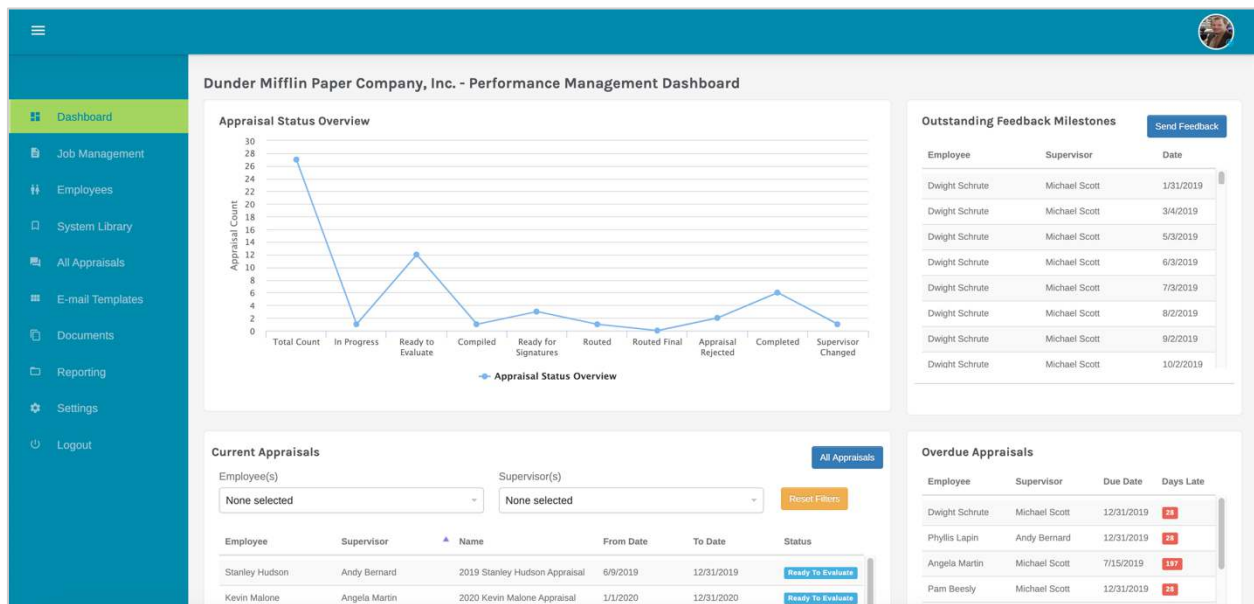# PROVIDENCE
BENEFITS | HR | PAYROLL

Performance Management

Establish a consistent employee feedback and development program to improve performance and retain your top contributors.

With today's challenges in finding and hiring new employees, retaining your top contributors has never been important. Providence Payroll Solutions Performance Management allows you to track manager and employee reviews, quickly set team and employee goals, and solicit employee feedback. With a modern performance management program, you get the data you need to see who your high performers are, and which employees need help to improve.

Consistent Feedback
Reviews and assessments can be scheduled on any cadence, and employees can track notes and achievements throughout the year.

Formalized Goals
Create goals for employees that focus on frequent feedback and coaching by managers. Automated reminders ensure timely completion of reviews.

Wide View of Performance
Managers can solicit feedback from others on their employees' performance. Employees can evaluate themselves and provide feedback on colleagues.

Template Library
Comprehensive library of job competencies, employee objectives, core values, and coaching comments for supervisors to draw from.

Providence Payroll Solutions | 724-384-5123 | www.phb-pps.com